



OFFICIAL MINUTES OF THE REGULAR BOARD MEETING
BELLINGHAM SCHOOL DISTRICT BOARD OF DIRECTORS
January 18, 2023

1.0 OPENING ITEMS

1.1 Meeting Date and Location

January 18, 2023 Options High School, 2015 Franklin St., Bellingham, WA

1.2 Call to Order/Land Acknowledgment:

Ms. Diaz Hackler called the meeting to order at 6:00 p.m. She acknowledged that this meeting is being held on the ancestral homelands of the Salish people.

1.3 Roll Call:

Present: Directors Kelly Bashaw, Camille Diaz Hackler (President), Jenn Mason, Katie Rose, Benjamin attended the meeting virtually via Zoom

1.4 Audience:

x Beth McGinty thanked the board for listening to the students and their requests that the assistant principals be removed from the school buildings. She is curious about the personnel recommendations in the FRQ V HQ W D J H Q G D I. She said that the administrative staff who are replacing the assistant principals are listed in the personnel recommendations none of the assistant principals who were removed are listed. She said that unless changes will incur a cost that will be paid by taxpayers. Last month the board voted to pay the legal fees of the three assistant principals, and she would like there to be clarification about where that money comes from. She said that the civil lawsuit inferred that the victim is to blame for not reporting the incident sooner, or for not using other avenues to report. The student is a victim, and that response looked like victim blaming.

x Miguel Perry is a member of the Local 70 Carpenters Union based out of Mount Vernon, Washington representing approximately 2,000 members. Many of those union members live in Whatcom County due to the location of the refineries here. He invited the board to visit the training center in Burlington which is available to students or anyone who wants to pursue a career in carpentry. He said that last year he volunteered to make phone calls to voters letting them know that Local 70 supported the bond. He hopes the district will hire contractors, who in turn will hire responsible subcontractors who will provide good benefits to their employees.

3.0 POLICY GOVERNANCE REVIEW

3.1 Review and Discuss Possible Revisions GPs 16

Governance Process Policies- G through GP6 are reviewed annually in January. After discussion, it was agreed that no changes are needed at this time.

3.2 Revision to B/SR3.1.1, Monitoring Response Form

It has been requested that section 1(a) of B/SR E H UHYLVHG IURP 3LV LQ I WR 3LV LQ FRPSOLDQFH ZLWK WKH DFNQRZOHGJHPHQW GRQH) ROORZ MQ. Mason made a motion, seconded by Ms. Rose to approve the revision. Unanimous affirmative vote.

4.0 BOARD RESPONSE TO MONITORING

4.1 Board Response to Monitoring EL-1, Expectations of Superintendent

There was discussion regarding the summary of the board response to the report that was prepared by M. Bashaw. Following discussion, Ms. Mason made a motion, seconded by Ms. Rose to approve the monitoring response document (Attachment A). Unanimous affirmative vote.

4.2 Board Response to Monitoring EL-10, Race and Equity

There was discussion regarding the summary of the board response to the report that was prepared by M. Bashaw. Following discussion, Ms. Mason made a motion, seconded by Ms. Rose to approve the monitoring response document (Attachment B). Unanimous affirmative vote.

4.3 Board Response to Monitoring EL-5, Communication and Counsel to the Board

The board discussed the feedback contained in the combined monitoring responses for EL-5 (Attachment C). Ms. Diaz Hackler will provide a final summary version of this document which will be submitted for approval at the February 15, 2023 regular meeting.

4.4 Board Response to Monitoring EL-7, Budget Planning and Execution

The board discussed the feedback contained in the combined monitoring responses for EL-7 (Attachment D). Ms. Diaz Hackler will provide a final summary version of this document which will be submitted for approval at the February 15, 2023 regular meeting.

4.5 Board Response to Monitoring EL-9, Asset Maintenance and Protection

The board discussed the feedback contained in the combined monitoring responses for EL-9 (Attachment E). Ms. Diaz Hackler will provide a final summary version of this document which will be submitted for approval at the February 15, 2023 regular meeting.

5.0 INFORMATIONAL ITEMS

5.1 High Priority Items

- x Ms. Bashaw had nothing to report
- x Ms. Mason knows that a lot of work continues to happen over winter break, and she hopes that staff were able to take time off during the break
- x Ms. Rose met with a board member of the Bellingham Festival of Music today, who spoke very highly of the Bellingham Public Schools
- x Mr. Benjamin enjoyed seeing the photos of the Roosevelt performance. His oldest son, who is now 38, attended Roosevelt School and was interviewed by a doctoral student regarding policy governance

Monitoring Response Document

Policy Monitored: EE1, Expectations of Superintendent

Date Report Submitted 10/12/2022

'DWH RI %RDUG ¶V 0R 019/2022 LQJ 5HVSRQVH

7KH %RDUG KDV UHFHLYHG DQG UHYLHZHG WKH 6XSHULQW
)ROORZLQJ WKH %RDUG ¶V UHYLHZ DQG GLVFXVLRQV ZLWK
Board mak824 30ihst004C>-2<005203>-120<005A>-7<004C0057>-3<004Bn Q EMC004A0003>120

Monitoring Response Document

Policy Monitored: EE1, Expectations of Superintendent

Date Report Submitted 10/12/2022

'DWH RI %RDUG ¶ V 0 R Q 1 9 / 2 2 J L Q J 5 H V S R Q V H

5. Possible changes to the policy.

No changes identified.

1/18wTf 1 0 0 1 404.8393(230.000009

1/18wTf 1 0 0 1 404.8393(230.000009

Monitoring Response Document

Policy Monitored: EL10, Race and Equity

Date Report Submitted 10/12/2022

'DWH RI %RDUG ¶ V 0 R Q 19/22 J L Q J 5 HV S R Q V H

4. Comments on the report itself.

Appreciate the clear outlined item by item format reporting on each element of the ~~Plan~~ ^{Plan}.

Monitoring Response Document INITIAL COMPILATION

Policy Monitored: EL-5, Communication and Counsel to the Board

Date Report Submitted 11/9/2022

Date R I % R D U G ¶ V 0 R Q L W / 18 / 2023 J 5 H V

Below are my responses in connection with the report

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none"> a. has achieved the goals established in the policy. b. is making reasonable progress towards achieving the goals. c. is making reasonable progress towards achieving the goals, but a greater degree of progress is expected in some areas.* d. is not making reasonable progress in achieving the goals established. * e. cannot be determined* 	<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none"> a. is in compliance, with the acknowledgement that there is always more work to be done. KB DB CDH JM b. is making reasonable progress towards compliance except for item(s) noted.* c. is not making reasonable progress towards compliance.* d. cannot be determined*
<p>*see comments below (No. 3)</p>	

2. Please note commendable progress over the last year.

KB:

- x Being able to get back to normal with the continuation of the projects and initiatives that are in the works and all of the new ones coming online.

DB:

- x A review of previous board monitoring reports over the past number of years indicates that the V X S H U L Q W H Q G H Q W ¶ V U H S R U W L V Q R performance and compliance regarding EL has been consistent and exemplary. Repeatedly it is mentioned that among other talents, this is where the V X S H U L Q W H Q G H Q W H [F H O V 7 K L V \ H D U ¶ V U H S R U W L V Q R examples of how the superintendent communicates/informs the board and creates many different opportunities for the board to hear district and communities. The consistency of this outstanding performance is deeply appreciated by the board.

CDH:

- x This is one area in where the superintendent really excels. He goes above and beyond to keep us all informed on a wide variety of topics and his team helps to understand different issues through study sessions, and that makes a big difference in our decisions.

JM:

- x 6 X S H U L Q W H Q G H Q W ¶ V U H S R U W V W K D W N H H S W K H % R D U G (put-together and interesting).
- x Extensive media coverage and a heads up about upcoming articles.
- x Consistent, ongoing updates on major projects and initiatives.
- x Always responsive and open to individual one communication beyond regular meetings.

3. Please note areas for additional improvement

KB:

None.

DB:

/DVW \HDU¶V PRQLWRULQJ UHVSRQVH UHIHUHQFHV WKH
DQG SDUHQW YRLFH XQGHU FLLL WKRJK , EHOLHYH LV
expanding this work continues.

CDH:

None.

JM:

None.

4. Comments on the report itself.

KB:

The Board appreciates the evidence of communication with not just ~~about~~ staff and the community at large.

DB:

The outlined and bulleted format makes this report easy to review. Thank you.

CDH:

Excellent job. Thank you.

JM:

None.

5. Possible changes to the policy.

KB:

None.

DB:

None.

CDH:

None.

JM:

None.

JM:

- x Increased number of grants completed and over 50% acceptance rate, including those for projects of high interest in our community (dual language health center, etc.).
- x Relationship with WECU helped to meet an important need in the Community Transitions program.
- x Passage of bond in February.
- x Working to find strategies for providing school meals to as many students as possible.
- x Managing and planning for a budget as many changes are made at the State/Federal levels and managing continued budgetary outliers from the pandemic.
- x Transparent and collaborative budgeting process.

3. Please note areas for additional improvement

KB:

- x None.

DB:

- x None.

CDH:

- x None.

JM:

- x N/A

4. Comments on the report itself.

KB:

- x Appreciated all of the data to support that the Superintendent is in compliance.

DB:

- x Very well organized and clear. Thank you for the italicizing new sections.

CDH:

- x As always, great job on the report.

JM:

- x Appreciate how easy it is to read.

5. Possible changes to the policy.

KB:

- x None.

DB:

- x None.

CDH:

- x None.

JM:

- x N/A

Monitoring Response Document INITIAL COMPILATION

Policy Monitored: EL-9, Asset Maintenance and Protection

Date Report Submitted 12/14/2022

Date RI % RDUG ↑ V 0 R Q L: W/ 18/2023 J 5 H V

Below are my responses in connection with the report

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
1. The Board finds that the Superintendent: a. has achieved the goals established in policy. b.	1. The Board finds that the Superintendent:

