



**OFFICIAL MINUTES OF THE REGULAR BOARD MEETING  
BELLINGHAM SCHOOL DISTRICT BOARD OF DIRECTORS  
March 16, 2022**



3.2







4. Comments on the report itself.

**KB:**

Once again, I appreciate all of the evidence supplied in the report to show that our superintendent is in compliance with EL-3. I still remember Dr. Baker pointing out the importance of investing in Communications. You are either telling the story or playing catch up and having to correct misinformation. I have seen firsthand when other organizations have not done this.

**DB:**

Appreciate the links throughout the report for a “deeper dive.”

**CDH:**

**x** None.

**Monitoring Response Document – INITIAL COMPILATION**

Policy Monitored: EL-4, Staff Treatment, Compensation and Evaluation

Date Report Submitted: 2/15/2022

Date : 3/16/2022

Below are my responses in connection with the report:

<u><b>Ends Reports:</b></u>	<u><b>Executive Limitations Reports</b></u>
<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none"><li>a. has achieved the goals established in the policy.</li><li>b. is making reasonable progress towards achieving the goals.</li><li>c. is making reasonable progress towards achieving the goals, but a greater degree of progress is expected in some areas.*</li><li>d. is <i>not</i> making reasonable progress in achieving the goals established. *</li><li>e. cannot be determined*</li></ul>	<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none"><li>a. is in compliance. <b>KB DB CDH JM</b></li><li>b. is in compliance, except for items(s) noted.*</li><li>c.</li></ul>



The board supports all of the work the superintendent has done for staff development. In particular, the body of work to support staff and student well being is very impressive.

**JM:**

Overall, very impressed with the ability to continue adequate hiring and staffing, even with

**CDH:** None.

**JM:** None.



