



OFFICIAL MINUTES OF THE

with Senator

- x EL-4, Staff Treatment, Compensation and Evaluation:
  - o Adapted practices due to COVID in numerous areas such as virtual hiring and recruiting processes as well as many human resources processes.
  - o Development of creative options with robust means of employee professional development and training.
  - o Maintaining employee relationships through successful bargaining with our labor partners coupled with employee recognition.
  - o Continued work to diversify our staff.
- x Dr. Baker introduced Dr. Mike Copland, deputy superintendent, and Brian Ricci, director of research and assessment, who discussed [the report](#) and [data set](#) for Ends 2.1, Part 1 and answered questions from board members

2.0 CONSENT ITEMS:

Mr. Benjamin made a motion, seconded by Ms. Mason, to approve the following consent agenda items:

- 2.1 Approval of Minutes of the Jan. 12, 2022 Regular Meeting
- 2.2 Approval of Expenditures and Payroll ± January 2022
- 2.3 Resolution 3-22, Transfer of Funds from Capital Projects Fund to General Fund
- 2.4 Security Enhancement Project ± Change Order
- 2.5 Policy 6220 (update) ± Bid Requirements
- 2.6 EL-3 Monitoring Report ± Treatment and Communication with Public, Parents and Students
- 2.7 EL-4 Monitoring Report ± Staff Treatment, Compensation and Evaluation
- 2.8 Skagit Valley College ± Dual Credit for CTE (#2021-089, #2122082)
- 2.9 E-Rate Complete, LLC Letter of Agency (#2122102)
- 2.10 Blaine, Ferndale and Meridian School District Interlocal Agreement (#2122127)
- 2.11 : D V K L Q J W R Q 6 W D W H \$ X G 29 W R U ¶ V 2 I I L F H
- 2.12 Washington State Military Department Grant Agreement (#2122131)
- 2.13 Washington Learning Source Interlocal Agreement (#2122133)
- 2.14 Washington State Department of Health Funding Agreement (#2122135)
- 2.15 Laura Todd Agreement for Services (#0082122)
- 2.16 Risk Solutions Unlimited LLC Agreement for Services (#1122122)
- 2.17 Personnel Recommendations
- 2.18 Personal Services Contracts

Unanimous affirmative vote.

3.0 BOARD RESPONSE TO MONITORING

- 3.1 Board Response to Monitoring ± EL-7, Budget Planning and Execution  
 There was discussion regarding the summary of the board responses to the report that was prepared by M. Bashaw. Following discussion, Mr. Benjamin made a motion, seconded by Ms. Mason, to approve the monitoring response document ([Attachment A](#)).  
 Unanimous affirmative vote.



Attest:



Greg Baker, Secretary to the Board

~~M~~ : March 16, 2022

ATTACHMENT A  
2/15/22 board meeting minutes

Monitoring Response Document

Policy Monitored: EL9, Asset Maintenance and Protection

Date Report Submitted 12/8/2021

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Board makes the following conclusions

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none"> <li>a. has achieved the goals established in the policy.</li> <li>b. is making reasonable progress toward achieving the goals.</li> <li>c. is making reasonable progress toward achieving the goals, but a greater degree of progress is expected in some areas</li> <li>d. is not making reasonable progress toward achieving the goals established. *</li> <li>e. cannot be determined*</li> </ul>	<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none"> <li>a. is in compliance</li> <li>b. is in compliance, except for item(s) noted</li> <li>c. is making reasonable progress toward compliance*</li> <li>d. is not in compliance <u>or</u> is not making reasonable progress toward compliance</li> <li>e. cannot be determined*</li> </ul>
<p>*see comments below (No.3)</p>	

2. Please note commendable progress over the last year.

The district is sharpening the focus on sustainability and is forward thinking and impressive. We  
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The navigation of logistical and staffing challenges due to the pandemic, including difficulty  
hiring for certain positions, furniture surplus and supply chain issues. The district completed over  
200 maintenance measures during the 2020 school year.

3. Please note areas for additional improvement

There were no areas for additional improvement

4. Comments on the report itself.

The Board appreciated the detailed explanation of how energy efficiency can be measured, as well as the barriers to getting meaningful data this year. It is very helpful to have new issues/information highlighted.

Monitoring Response Document

Policy Monitored: EL9, Asset Maintenance and Protection

Date Report Submitted 12/8/2021

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5. Possible changes to the policy.

The Board will consider adding further language to ~~E~~ which calls out an emphasis on sustainability, energy efficiency/alternatives and being mindful of climate change and health.