



**OFFICIAL MINUTES OF THE REGULAR BOARD MEETING  
BELLINGHAM SCHOOL DISTRICT BOARD OF DIRECTORS  
December 8, 2021**

**1.0 OPENING ITEMS**

**1.1 Meeting Date and Location:**

December 8, 2021 – via remote Zoom meeting.

**1.2 Call to Order/Roll Call:**

Ms. Mason called the meeting to order at 6:00 p.m. She acknowledged that this meeting is being held on the ancestral homelands of the Coastal Salish people. Present: Directors Kelly Bashaw, Douglas Benjamin, Camille Diaz Hackler, Jenn Mason (President), Superintendent Greg Baker and Sheri O’Day (recorder). Absent: Director Katie Rose.

**1.3 Welcome and Introduction of Re-Elected Board Members**

Ms. Mason noted that current board members Douglas W. Benjamin and Jennifer I. Mason were re-elected to their positions on November 2, 2021. She then introduced Dr. Baker for the swearing-in ceremony.

**1.4 Swearing in of Newly Elected and Re-Elected Board Members**

Dr. Baker administered the oath of office to Ms. Mason (Director Position 4) and Mr. Benjamin (Director Position 5).

**1.5 Annual Organizational Meeting, Election of Officers**

Board President: Mr. Benjamin made a **motion**, seconded by Ms. Diaz Hackler, to nominate Ms. Bashaw for this position for the coming year, and Ms. Bashaw agreed to serve. Unanimous affirmative vote.

Board Vice President: Mr. Benjamin made a **motion** to nominate Ms. Diaz Hackler for this position for the coming year, seconded by Ms. Mason, and Ms. Diaz Hackler agreed to serve. Unanimous affirmative vote.

**1.6 Audience:**



**3.2 EL-10 Monitoring Race and Equity**

There was discussion regarding the summary of the board responses to the EL-10 report that was prepared by Ms. Mason. Following discussion, Mr. Benjamin made a **motion**, seconded by Ms. Mason, to approve the monitoring response document ([Attachment B](#)). Unanimous affirmative vote.

**3.3 EL-5 Monitoring Communication and Counsel to the Board**

The board discussed the feedback contained in the combined monitoring response for EL-5 ([Attachment C](#)). Ms. Bashaw will provide a final version of this document which will be submitted for approval at the Jan. 12, 2022 regular meeting.

**4.0 INFORMATIONAL ITEMS**

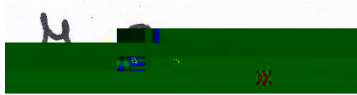
**4.1**

. Highlights of comments:

Ms. Mason shared her appreciation to Parkview for the recent school board visit. It's important to see what a difference a physical space means to student learning. She knows that a lot of work went into preparing the students for the tour, and it was a fun visit.

Mr. Benjamin appreciated the information from Dr. Baker on Senate Bill 5044, which outlines the nine-hour required professional learning for school board members on equity and cultural competency in the public school system. He also echoed what Ms. Mason

**Attest:**



Greg Baker, Secretary to the Board

*Minutes approved:* January 12, 2022

*Monitoring Response Document*

Policy Monitored: EL-1, Expectations of Superintendent  
Date Report Submitted: 10/13/2021

11/10/2021

Monitoring Response Document

Policy Monitored: EL10, Race and Equity  
Date Report Submitted 10/13/2021

'DWH RI %RDUG ¶ V 0R Q110/2021 LQJ 5HVSRQVH

7KH %RDUG KDV UHFHLYHG DQG UHYLHZHG WKH 6XSHULQW  
)ROORZLQJ WKH %RDUG ¶ V UHYLHZ DQG GLVFXVLRQV ZLWK  
Board makes the following conclusions

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none"> <li>a. has achieved the goals established in the policy.</li> <li>b. is making reasonable progress toward achieving the goals.</li> <li>c. is making reasonable progress toward achieving the goals, but a greater degree of progress is expected in some areas</li> <li>d. is not making reasonable progress toward achieving the goals established. *</li> <li>e. cannot be determined*</li> </ul>	<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none"> <li>a. is in compliance</li> <li>b. is in compliance, except for item(s) noted</li> <li>c. is making reasonable progress toward compliance*</li> <li>d. is not in compliance <u>or</u> is not making reasonable progress toward compliance</li> <li>e. cannot be determined*</li> </ul>
<p>*see comments below (No.3)</p>	

2. Please note commendable progress over the last year.

The District has made coT Q qP <e W\* n BT /F1 12 Tf 1 0 0 1 82.824 322.01 Tm 0 G Dis og

Monitoring Response Document

Policy Monitored: EE10, Race and Equity

Date Report Submitted 10/13/2021

'DWH RI %RDUG ¶ V 0 R Q 11/10/2021 L Q J 5 H V S R Q V H

5. Possible changes to the policy.

None.

Monitoring Response Document INITIAL COMPILATION

Policy Monitored: EL-5, Communication and Counsel to the Board

Date Report Submitted 1/10/2021

Date RI % RD UG ¶ V 0 R Q L: W 2 8 / 2 0 2 1 Q J 5 H V S R Q V H

Below are my responses in connection with the report

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
1. The Board finds that the Superintendent: a. has achieved the goals established in the policy. b. is making reasonable progress toward achieving the goals. c. is making reasonable progress toward achieving the goals, but a greater degree of progress is expected in some areas d. is not making reasonable progress toward achieving the goals established. * e. cannot be determined*	1. The Board finds that the Superintendent: a. is in compliance KB DB JM b. is in compliance, except for item(s) noted c. is making reasonable progress toward compliance* d. is not in compliance <u>or</u> is not making



JM:

None.

4. Comments on the report itself.

KB:

Excellent, especially given the circumstances of having to transition to remote learning

DB:

Going forward, work that is underway to increase both student voice and parent voice to the board could be additional evidence of compliance under 2.c.iii.

JM:

Appreciate all of the specifics.

5. Possible changes to the policy.

KB:

None.

DB:

None.

JM:

None.