a. has achieved the goals established in the policy. b. is making reasonable progress towards achieving the goals. c. is making reasonable progress towards achieving the goals, but a greater degree of progress is expected in some areas.* d. is ***not*** making reasonable progress in achieving the goals established. * e. cannot be determined*	The board finds that the superintendent: a. **is in compliance**. **(3)** b. **is in compliance, except for items(s) noted.* (1)** **(*see No. 5 re: possible changes to policy)*** c. **is making reasonable progress toward compliance.* (1)** d. is ***not*** in compliance **<u>or</u>** is ***not*** making reasonable progress toward compliance.* e. cannot be determined*
**see comments below (No. 3)*	

2. Please note commendable progress over the last year.

   Supporting board professional development work.

   Continuous updating and monitoring of district policies and procedures.

   Seeking stakeholder input where applicable.

   The work to get the 1000 series updated and in line with Policy Governance is appreciated.

   The report highlights the board's retreat at North Cascades Institute. The setting was perfect for focusing on our work. It was also a great opportunity to see where Mountain School is held.

   The board appreciates the spreadsheets to help understand the current status of all policies.

   There is clear evidence that the superintendent regularly supports the board to prevent policy violations by doing research and providing regular opportunities for discussion/learning.

   The policy work is a daunting, complex and dynamic task. Evidence shows clear analysis to align and update polici